#### GSA

#### **GENERAL SERVICES AGENCY**

(Ahensian Setbision Hinirat)
Government of Guam

148 Route 1 Marine Drive, Piti Guam 96915

Tel: 475-1713 \*Telefax: 472-4217; 475-1716; 475-1727

Accountability \* Impartiality \* Competence \* Openness \* Value

#### **INVITATION FOR BID NO.: GSA-083-22**

## **DESCRIPTION:**OFFICE SPACE LEASE

#### (Kumision I Fino' Chamoru)

#### SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on page 23 of 38 in the General Terms and Conditions
  - Cashier's Check or Certified Check
  - b. Letter of Credit
  - c. Surety Bond Valid only if accompanied by:
    - 1. Current Certificate of Authority issued by the Insurance Commissioner;
    - 2. Power of Attorney issued by the Surety to the Resident General Agent;
    - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- ( ) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP INFLUENCE, COMMISSION AND CONFLICTS OF INTEREST

(To avoid further delays Affidavit may be submitted with package at time of bid opening date however MUST be submitted prior to an award).

- a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Affidavit re Ethical Standards, Affidavit re No Gratuities or Kickbacks, Special Provision; Restriction Against Sexual Offenders, Affidavit D.O.L. Wage Determination, Affidavit re Non-Collusion, Affidavit re Contingent Fees,

(X) CURRENT BUSINESS LICENSE/CONTRACTOR'S LICENSE/SPECIALTY LICENSE IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID must be submitted prior to an award.

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this day of	, 202, I,	
authorized representative of	•	special
	×	
	Bidder Representative's Signature	

DOA 132 Re

#### Invitation for Bid: GSA-083-22

# OFFICE SPACE LEASE (Kumision I Fino' Chamoru) ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit form by Fax to 475-1727 and email to gsaprocurement@gsadoa.guam.gov

Acknowledgement Receipt Form must be submitted no later than three (3) days upon receipt of IFB package.

Name	
Signature	
Date	
Time	
Contact Number	
Fax Number	
Contact Person regarding IFB	
Title	<del></del>
E-Mail Address	
Company/Firm	
Address	

Note: GSA recommends that prospective bidders register current contact Information with GSA to ensure they receive any notices regarding any changes or update to the IFB. The procuring agency and GSA will not be liable for failure to provide notice to any party who did not register current contact information.

All questions and concerns in regards to this bid must be submitted to the General Services Agency via fax attention to the Chief Procurement Officer no later than <u>Wednesday</u>, <u>July 13</u>, <u>2022</u> close of business at 5:00pm.

Reference Page 27 of 38 #2(e) - No Entitlement To Preparation Costs – the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.

#### **INVITATION FOR BID**

ISSUING OFFICE:

CLAUDIA S. ACFALLE
Chief Procurement Officer

GENERAL SERVICES AGENCY GOVERNMENT OF GUAM 148 ROUTE 1, MARINE DRIVE PITI, GUAM 96915

Chief Procurement Officer	
DATE ISSUED: <u>07/08/2022</u>	BID INVITATION NO: GSA-083-22
BID FOR: OFFICE SPACE LEASE (Kumision   Fino	o' Chamoru)
SPECIFICATION: SEE ATTACHED	
DESTINATION: Kumision I Fino' Chamoru	
months with the option to renew one (1) additional y throughout the duration of the lease term upon the a Discretion of the Government").	year. Term may be renewed with no change in monthly rate availability of funds. (Extensions and Renewals will be at the "Sole
INSTRUCTION TO BIDDERS:	
INDICATE WHETHER: INDIVIDUAL _	PARTNERSHIP CORPORATION
INCORPORATED IN:	<u> </u>
	ing office above no later than (Time) <u>2:00pm</u> , Date: <u>07/25/2022</u> and shall be publicly a shall be rejected. Submission of a bid or quote indicates acceptance of all terms and additions, and Sealed Bid Solicitation for details.
on the schedule provided, unless otherwise specified by the bi	pecified, the articles and services at the price stated opposite the respective items listed idder. In consideration to the expense of the Government in opening, tabulating, and undersigned agrees that this bid remain firm and irrevocable within 90 calendar days see are quoted.
	GNATURE AND TITLE OF PERSON UTHORIZED TO SIGN THIS BID:
AWARD: CONTRACT NO.:	AMOUNT: DATE:
ITEM NO(S). AWARDI	ED:
	CONTRACTING OFFICER:
	CONTRACTING OFFICER.
	CLAUDIA S. ACFALLE Chief Procurement Officer
NAME AND ADDRESS OF CONTRACTOR:	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:
	P

#### **AFFIDAVIT RE ETHICAL STANDARDS**

CITY OF)	
) ss. )	
sworn, deposes and says that:	[state name of affiant signing below], being first duly
proposal. To the best of affiant's knowled subcontractors or employees of offeror employee to breach any of the ethical state affiant promises that neither he or she, employee of offeror will knowingly influence standards set forth in 5 GCA Chapter 5, A Division 4 § 11103(b).	[state one of the following: the cer of the offeror] making the foregoing identified bid of ge, neither affiant nor any officers, representatives, agents have knowingly influenced any government of Guam and and set forth in 5 GCA Chapter 5, Article 11. Further nor any officer, representative, agent, subcontractor, of the any government of Guam employee to breach any ethical Article 11. These statements are made pursuant to 2 GAF ignature of one of the following: fferor, if the offeror is an individual; artner, if the offeror is a corporation.
Subscribed and sworn to before me this	day of, 202
NOTARY PUBLIC  My commission expires	
	-1

AG Procurement Form 5 (Jul 12, 2010)

## **AFFIDAVIT re NO GRATUITIES or KICKBACKS**

CITY OF )
CITY OF ) ss. ISLAND OF GUAM )
[state name of affiant signing below],
being first duly sworn, deposes and says that:
The name of the offering firm or individual is [state name of offeror company] Affiant is
one of the following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal.
2. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representatives, agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).
3. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representatives, agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offerors proposal.
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offerors officers, representatives, agents, subcontractors, and employees.
Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me this day of, 202
NOTARY PUBLIC  My commission expires,

AG Procurement Form 004 (Jul 12, 2010)

#### **Special Provisions**

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Signature of Bidder Proposer, if an individu Partner, if a partnership Officer, if a corporation	);
Subscribed and sworn before me this	day of	_, 202
NOTARY PUBLIC My commission expires,		

#### FORM E

## DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

	urement No: GSA-083-22 E SPACE LEASE - (Kumision I Fino' Chamoru	٦)		
	e of Offeror Company: ies under penalty of perjury:		· · · · · · · · · · · · · · · · · · ·	hereby
(1)	That I am an officer of the offeror) making the procurement;	(the offer e bid or proposal in t	or, a partner of the ne foregoing ident	e offeror, ified
(2)	That I have read and understand read:	the provisions of 5	GCA § 5801 and §	§ 5802 which
	§ 5801. Wage Determination Esta	ablished.		
ga wh ca No	In such cases where the gover the proprietorship, a partnership or a corpovernment of Guam, and in such cases we note or in part, is the direct delivery of sontractor shall pay such employee(s) in acorthern Mariana Islands issued and promulingloyed in the direct delivery of contract de	oration ("contractor") there the contractor em service contracted by to cordance with the Wag gated by the U.S. Depo	or the provision of a ploys a person(s) who he government of God person for a person to the person of Labor for s	service to the ose purpose, in uam, then the Guam and the
she the the	The Wage Determination most ontract is awarded to a contractor by the grall be paid to employees pursuant to this Ale time of renewal adjustments, there shall less Wage Determination, as required by this S. Department of Labor on a date most received.	overnment of Guam sha rticle. Should any contro be made stipulations co Article, so that the Wag	Il be used to determine act contain a renewal ntained in that contro e Determination prom	e wages, which clause, then at act for applying
	§ 5802. Benefits.			
thi pre	In addition to the Wage Dete ticle applies shall also contain provisions mo is Article, such benefits having a minimum omulgated by the U.S. Department of Labo D) paid holidays per annum per employee.	andating health and simil n value as detailed in t	ar benefits for employo he Wage Determinat	ees covered by ion issued and
	That the offeror is in full complian cable to the procurement reference		5801 and § 5802,	as may be
	hat I have attached the most rece e U.S. Department of Labor. (INSTRU			Guam issued
		Claracture	Data	
		Signature	Date	

AG Procurement Form 006 (Feb. 16, 2010)

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR By direction of the Secretary of Labor

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Daniel W. Simms Director

Division of

| Wage Determination No.: 2015-5693 Revision No.: 16 Wage Determinations | Date Of Last Revision: 03/15/2022

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

|If the contract is entered into on or |With certain exceptions Executive Order after January 30 2022 or the an option is exercised) on or after January 30 2022:

14026 applies to the contract. contract is renewed or extended (e.g. | The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

States: Guam Northern Marianas Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

#### \*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPAȚION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerica	1 Occupations	
01010 - Administrative Support And Creffed	1 Occupacions	13.57***
01011 - Accounting Clerk I		15.23
01012 - Accounting Clerk III		17.04
01013 - Accounting Clerk III 01020 - Administrative Assistant		21.43
01020 - Administrative Assistant 01035 - Court Reporter		17.40
01035 - Court Reporter 01041 - Customer Service Representative I		11.51***
01041 - Customer Service Representative I		12.94***
01042 - Customer Service Representative II		14.12***
01043 - Customer Service Representative II	Τ	12.15***
01052 - Data Entry Operator II		13.25***
01060 - Dispatcher Motor Vehicle		17.39
01070 - Document Preparation Clerk		13.85***
01070 - Document Preparation Clerk 01090 - Duplicating Machine Operator		13.85***
01111 - General Clerk I		10.35***
01112 - General Clerk II		11.29***
01112 - General Clerk II		12.68***
		19.39
01120 L Housing Referral Assistant		11.37***
01141 - Messenger Courier 01191 - Order Clerk I		
		12.57***
01192 - Order Clerk II		13.71***
01261 - Personnel Assistant (Employment) I		15.95
01262 - Personnel Assistant (Employment) I		17.85
01263 - Personnel Assistant (Employment) I	11	19.89
01270 - Production Control Clerk		21.78

01290 - Rental Clerk	
	11.10***
01300 - Scheduler Maintenance	15.55
01311 - Secretary I	15.55
01312 - Secretary II 01313 - Secretary III	17.40
01320 - Service Order Dispatcher	19.39
01410 - Supply Technician	15.40
01420 - Survey Worker	21.43
01460 - Switchboard Operator/Receptionist	16.96 10.36***
01531 - Travel Clerk I	13.01***
01532 - Travel Clerk II	14.12***
01533 - Travel Clerk III	15.09
01611 - Word Processor I	14.53***
01612 - Word Processor II	16.31
01613 - Word Processor III	18.26
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	15.46
05010 - Automotive Electrician	14.52***
05040 - Automotive Glass Installer	13.58***
05070 - Automotive Worker 05110 - Mobile Equipment Servicer	13.58***
05130 - Mobile Equipment Selvicel 05130 - Motor Equipment Metal Mechanic	11.65***
05160 - Motor Equipment Metal Worker	15.46 13.58***
05190 - Motor Vehicle Mechanic	15.46
05220 - Motor Vehicle Mechanic Helper	10.66***
05250 - Motor Vehicle Upholstery Worker	12.64***
05280 - Motor Vehicle Wrecker	13.58***
05310 - Painter Automotive	14.52***
05340 - Radiator Repair Specialist	13.58***
05370 - Tire Repairer	12.67***
05400 - Transmission Repair Specialist	15.46
07000 - Food Preparation And Service Occupations	
07010 - Baker	10.47***
07041 - Cook I	13.26***
07042 - Cook II 07070 - Dishwasher	15.46
07070 - Dishwasher 07130 - Food Service Worker	9.31***
07210 - Meat Cutter	9.45***
07210 - Meat Cutter 07260 - Waiter/Waitress	12.13*** 9.27***
09000 - Furniture Maintenance And Repair Occupations	9,21
09010 - Electrostatic Spray Painter	18.04
True	20101
09040 - Furniture Handler	10.95***
09040 - Furniture Handler 09080 - Furniture Refinisher	10.95*** 18.04
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor	18.04
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer	18.04 13.27***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations	18.04 13.27*** 15.70 18.04
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles	18.04 13.27*** 15.70 18.04
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator	18.04 13.27*** 15.70 18.04 9.35*** 9.54***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener	18.04 13.27*** 15.70 18.04 9.35*** 9.54*** 13.00***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide	18.04 13.27*** 15.70 18.04 9.35*** 9.54*** 13.00*** 9.54**
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor	18.04 13.27*** 15.70 18.04 9.35*** 9.54*** 13.00*** 9.54***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance	18.04 13.27*** 15.70 18.04 9.35*** 9.54*** 13.00*** 9.54*** 9.54*** 9.82***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman	18.04 13.27*** 15.70 18.04 9.35*** 9.54*** 13.00*** 9.54*** 9.54*** 9.82*** 9.32***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance	18.04 13.27*** 15.70 18.04 9.35*** 9.54*** 13.00*** 9.54*** 9.54*** 9.82***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner	18.04 13.27*** 15.70 18.04 9.35*** 9.54*** 9.54*** 9.54*** 9.82*** 9.32*** 8.79*** 11.90*** 9.82***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator	18.04 13.27*** 15.70 18.04 9.35*** 9.54*** 13.00*** 9.54*** 9.54*** 9.82*** 9.32*** 8.79*** 11.90***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations	18.04 13.27*** 15.70 18.04 9.35*** 9.54*** 13.00*** 9.54*** 9.54*** 9.82*** 11.90*** 9.82*** 11.90*** 11.66***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver	18.04 13.27*** 15.70 18.04 9.35*** 9.54*** 13.00*** 9.54*** 9.54*** 9.82*** 9.32*** 11.90*** 11.90*** 11.90*** 11.90***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician	18.04 13.27*** 15.70 18.04 9.35*** 9.54*** 13.00*** 9.54*** 9.54*** 9.32*** 8.79*** 11.90*** 9.82*** 10.66***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant	18.04 13.27*** 15.70 18.04 9.35*** 9.54*** 13.00*** 9.54*** 9.54*** 9.82*** 11.90*** 11.90*** 11.90*** 11.90*** 11.90*** 11.90*** 11.90***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant	18.04 13.27*** 15.70 18.04 9.35*** 9.54*** 13.00*** 9.54*** 9.54*** 9.82*** 11.90*** 11.90*** 11.90*** 11.90*** 11.90*** 11.90*** 11.90*** 11.90***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant	18.04 13.27*** 15.70 18.04  9.35** 9.54** 13.00** 9.54** 9.54** 9.82** 11.90** 9.82** 11.90** 11.90** 11.90** 11.90** 11.90** 11.90** 11.90** 11.90** 11.90** 11.90**
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant	18.04 13.27*** 15.70 18.04 9.35*** 9.54*** 13.00*** 9.54*** 9.54*** 9.82*** 11.90*** 11.90*** 11.90*** 11.90*** 11.90*** 11.90*** 11.90*** 11.90***
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist	18.04 13.27*** 15.70 18.04  9.35** 9.54** 13.00** 9.54** 9.54** 9.82** 11.90**
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician	18.04 13.27*** 15.70 18.04  9.35*** 9.54*** 9.54*** 9.54*** 9.32*** 8.79*** 11.90*** 9.82*** 10.66***  18.23 18.23 25.01 25.01 16.32 36.12 25.99
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12025 - Dental Assistant 12025 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I	18.04 13.27*** 15.70 18.04  9.35*** 9.54*** 9.54*** 9.54*** 9.32** 8.79*** 11.90*** 9.82*** 10.66***  18.23 18.23 25.01 25.01 16.32 36.12 25.99 25.99
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12020 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I	18.04 13.27*** 15.70 18.04  9.35** 9.54** 13.00*** 9.54** 9.54** 9.82** 11.90*** 11.90*** 11.90*** 11.90*** 11.90*** 11.90** 1
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12025 - Dental Assistant 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse II 12073 - Licensed Practical Nurse III	18.04 13.27*** 15.70 18.04  9.35** 9.54** 13.00** 9.54** 9.54** 9.82** 11.90** 11.90** 11.90** 11.90** 11.90** 11.90* 11.
09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant 12020 - Dental Assistant 12020 - Dental Hygienist 12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist 12040 - Emergency Medical Technician 12071 - Licensed Practical Nurse I	18.04 13.27*** 15.70 18.04  9.35** 9.54** 13.00*** 9.54** 9.54** 9.82** 11.90*** 11.90*** 11.90*** 11.90*** 11.90*** 11.90** 1

12160 - Medical Record Clerk  12190 - Medical Record Technician  12195 - Medical Transcriptionist  12210 - Nuclear Medicine Technologist  12221 - Nursing Assistant I  12222 - Nursing Assistant II  12223 - Nursing Assistant IV  12224 - Nursing Assistant IV  12235 - Optical Dispenser  12236 - Optical Technician  12250 - Pharmacy Technician  12280 - Phlebotomist  12305 - Radiologic Technologist  12311 - Registered Nurse II  12312 - Registered Nurse II  12313 - Registered Nurse III  12315 - Registered Nurse III Anesthetist  12316 - Registered Nurse IV  12317 - Scheduler (Drug and Alcohol Testing)  12320 - Substance Abuse Treatment Counselor  13000 - Information And Arts Occupations		13.61*** 17.77 16.30 40.06 11.34*** 12.75*** 13.91*** 15.61 18.23 16.30 15.49 16.30 25.33 23.18 28.36 28.36 34.32 34.32 41.13 22.58
13011 - Exhibits Specialist I 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator III 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Systems		21.20 26.27 32.13 21.20 26.27 32.13 29.09 16.88 26.27
Administrator  13058 - Library Technician  13061 - Media Specialist I  13062 - Media Specialist II  13063 - Media Specialist III  13071 - Photographer I  13072 - Photographer III  13073 - Photographer III  13074 - Photographer IV  13075 - Photographer V  13090 - Technical Order Library Clerk  13110 - Video Teleconference Technician		16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96
14072 - Computer Programmer II 14073 - Computer Programmer III 14074 - Computer Programmer IV 14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II	(see 1) (see 1) (see 1) (see 1) (see 1) (see 1)	15.71 17.22 19.19 21.33 23.62 15.73 19.50 23.84
14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 14170 - System Support Specialist 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot Fixed Jet/Prop 15086 - Maintenance Test Pilot Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor		15.71 21.33 21.24 24.23 29.32 34.91 24.23 27.61 34.91 20.47 34.91 34.91 34.91 17.67 23.78 15.70

15120 - Tutor	15.70
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	
16010 - Assembler 16030 - Counter Attendant	10.12***
16040 - Dry Cleaner	10.12***
16070 - Finisher Flatwork Machine	11.56*** 10.12***
16090 - Presser Hand	10.12***
16110 - Presser Machine Drycleaning	10.12***
16130 - Presser Machine Shirts	10.12***
16160 - Presser Machine Wearing Apparel Laundry	10.12***
16190 - Sewing Machine Operator 16220 - Tailor	12.04***
16250 - Washer Machine	12.52***
19000 - Machine Tool Operation And Repair Occupations	10.60***
19010 - Machine-Tool Operator (Tool Room)	19.46
19040 - Tool And Die Maker	24.46
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	13.96***
21030 - Material Coordinator	21.78
21040 - Material Expediter 21050 - Material Handling Laborer	21.78
21071 - Order Filler	11.37***
21080 - Production Line Worker (Food Processing)	9.76*** 13.96***
21110 - Shipping Packer	17.12
21130 - Shipping/Receiving Clerk	17.12
21140 - Store Worker I	15.22
21150 - Stock Clerk	21.40
21210 - Tools And Parts Attendant	13.96***
21410 - Warehouse Specialist	13.96***
23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder	2= 4.
23010 - Aerospace Structural Welder 23019 - Aircraft Logs and Records Technician	25.04
23021 - Aircraft Mechanic I	19.47 23.84
23022 - Aircraft Mechanic II	25.04
23023 - Aircraft Mechanic III	26.30
23040 - Aircraft Mechanic Helper	16.58
23050 - Aircraft Painter	22.39
23060 - Aircraft Servicer	19.47
23070 - Aircraft Survival Flight Equipment Technician 23080 - Aircraft Worker	22.39
23091 - Aircraft Worker 23091 - Aircraw Life Support Equipment (ALSE) Mechanic	21.03 21.03
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	23.84
23110 - Appliance Mechanic	19.46
23120 - Bicycle Repairer	15.61
23125 - Cable Splicer	19.59
23130 - Carpenter Maintenance	16.07
23140 - Carpet Layer	18.20
23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I	18.05
23182 - Electronics Technician Maintenance II	18.20 19.46
23183 - Electronics Technician Maintenance III	20.72
23260 - Fabric Worker	16.94
23290 - Fire Alarm System Mechanic	16.77
23310 - Fire Extinguisher Repairer	15.61
23311 - Fuel Distribution System Mechanic	20.72
23312 - Fuel Distribution System Operator	15.61
23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic	12.01*** 23.84
23381 - Ground Support Equipment Servicer	19.47
23382 - Ground Support Equipment Worker	21.03
23391 - Gunsmith I	15.61
23392 - Gunsmith II	18.20
23393 - Gunsmith III	20.72
23410 - Heating Ventilation And Air-Conditioning	17.50
Mechanic	10 61
23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility)	18.61
23430 - Heavy Equipment Mechanic	19.27
23440 - Heavy Equipment Operator	17.76
23460 - Instrument Mechanic	20.72
23465 - Laboratory/Shelter Mechanic	19.46
23470 - Laborer	11.37***
23510 - Locksmith	19.46

23530 - Machinery Maintenance Med	chanic	23.13
23550 - Machinist Maintenance		
23580 - Maintenance Trades Helper	*	20.72
	Ĺ	10.67***
23591 - Metrology Technician I		20.72
23592 - Metrology Technician II		22.03
23593 - Metrology Technician III		23.33
23640 - Millwright		20.72
23710 - Office Appliance Repairer	r	19.46
23760 - Painter Maintenance		
23790 - Pipefitter Maintenance		14.08***
		18.39
23810 - Plumber Maintenance		17.27
23820 - Pneudraulic Systems Mecha	anic	20.72
23850 - Rigger		20.72
23870 - Scale Mechanic		18.20
23890 - Sheet-Metal Worker Mainte	enance	17.35
23910 - Small Engine Mechanic		
23931 - Telecommunications Mechan	oi o T	18.20
		19.76
23932 - Telecommunications Mechan	nic II	21.01
23950 - Telephone Lineman		18.24
23960 - Welder Combination Mainte	enance	18.31
23965 - Well Driller		21.13
23970 - Woodcraft Worker		20.71
23980 - Woodworker		
24000 - Personal Needs Occupation		15.61
	ls .	
24550 - Case Manager		15.01
24570 - Child Care Attendant		10.09***
24580 - Child Care Center Clerk		13.25***
24610 - Chore Aide		12.78***
24620 - Family Readiness And Supp	nort Services	15.01
Coordinator		73.01
24630 - Homemaker		
		16.12
25000 - Plant And System Operation	ons Occupations	
25010 - Boiler Tender		20.72
25040 - Sewage Plant Operator		21.59
25070 - Stationary Engineer		20.72
25190 - Ventilation Equipment Ter	nder	14.29***
25210 - Water Treatment Plant Ope		
-		21.59
27000 - Protective Service Occupa	ations	
27004 - Alarm Monitor		10.90***
27007 - Baggage Inspector		9.48***
27008 - Corrections Officer		12.05***
27010 - Court Security Officer		12.05***
27030 - Detection Dog Handler		10.90***
27040 - Detention Officer		
		12.05***
27070 - Firefighter		12.05***
27101 - Guard I		9.48***
27102 - Guard II		10.90***
27131 - Police Officer I		12.05***
27132 - Police Officer II		13.40***
28000 - Recreation Occupations		
	* 6.34	13.24***
28041 - Carnival Equipment Operat		
28042 - Carnival Equipment Repair	rer	14.46***
28043 - Carnival Worker		9.78***
28210 - Gate Attendant/Gate Tende	er	13.18***
28310 - Lifequard		11.01***
28350 - Park Attendant (Aide)		14.74***
28510 - Recreation Aide/Health Fa	agility Attendant	11.84***
	actificy Accelerance	
28515 - Recreation Specialist		18.26
28630 - Sports Official		11.74***
28690 - Swimming Pool Operator		17.71
29000 - Stevedoring/Longshoremen	Occupational Services	
29010 - Blocker And Bracer		25.98
29020 - Hatch Tender		25.98
29030 - Line Handler		25.98
29041 - Stevedore I		24.18
29042 - Stevedore II		27.79
30000 - Technical Occupations		
30010 - Air Traffic Control Speci		40.29
30011 - Air Traffic Control Speci	ialist Station (HFO) (see 2)	27.78
30012 - Air Traffic Control Speci		30.59
30021 - Archeological Technician		17.49
30022 - Archeological Technician 30023 - Archeological Technician		19.56
AUUZA - Archeological Technician	111	24.21

30030 - Cartographic Technician	23.18
30040 - Civil Engineering Technician	23.18
30051 - Cryogenic Technician I	
30052 - Cryogenic Technician II	25.57
	28.24
30061 - Drafter/CAD Operator I	17.49
30062 - Drafter/CAD Operator II	19.56
30063 - Drafter/CAD Operator III	20.77
30064 - Drafter/CAD Operator IV	25.57
30081 - Engineering Technician I	
30082 - Engineering Technician II	14.84***
	16.66
30083 - Engineering Technician III	18.64
30084 - Engineering Technician IV	23.08
30085 - Engineering Technician V	28.24
30086 - Engineering Technician VI	34.16
30090 - Environmental Technician	
	23.08
30095 - Evidence Control Specialist	23.08
30210 - Laboratory Technician	20.77
30221 - Latent Fingerprint Technician I	25.57
30222 - Latent Fingerprint Technician II	28.24
30240 - Mathematical Technician	23.34
30361 - Paralegal/Legal Assistant I	
	19.54
30362 - Paralegal/Legal Assistant II	24.21
30363 - Paralegal/Legal Assistant III	29.61
30364 - Paralegal/Legal Assistant IV	35.83
30375 - Petroleum Supply Specialist	28.24
30390 - Photo-Optics Technician	21.93
30395 - Radiation Control Technician	
	28.24
30461 - Technical Writer I	23.08
30462 - Technical Writer II	28.24
30463 - Technical Writer III	34.16
30491 - Unexploded Ordnance (UXO) Technician I	25.60
30492 - Unexploded Ordnance (UXO) Technician II	
	30.98
30493 - Unexploded Ordnance (UXO) Technician III	37.13
30494 - Unexploded (UXO) Safety Escort	25.60
30495 - Unexploded (UXO) Sweep Personnel	25.60
30501 - Weather Forecaster I	25.57
30502 - Weather Forecaster II	31.09
30620 - Weather Observer Combined Upper Air Or (see 2)	20.77
Surface Programs	20.77
	20.77
Surface Programs 30621 - Weather Observer Senior (see 2)	
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations	23.08
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot	23.08
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide	23.08 30.98 8.15***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver	23.08 30.98 8.15*** 10.66***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier	23.08 30.98 8.15*** 10.66*** 9.69***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver	23.08 30.98 8.15*** 10.66***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier	23.08 30.98 8.15*** 10.66*** 9.69*** 9.91***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver	23.08 30.98 8.15*** 10.66*** 9.69*** 9.91*** 11.65***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31310 - Taxi Driver	23.08 30.98 8.15*** 10.66*** 9.69*** 9.91*** 11.65*** 11.41***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31310 - Taxi Driver  31361 - Truckdriver Light	23.08 30.98 8.15*** 10.66*** 9.69*** 9.91*** 11.65*** 11.41*** 10.59***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31310 - Taxi Driver  31361 - Truckdriver Light  31362 - Truckdriver Medium	23.08 30.98 8.15*** 10.66*** 9.69*** 11.65*** 11.41*** 10.59*** 11.61***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31310 - Taxi Driver  31361 - Truckdriver Light  31362 - Truckdriver Medium  31363 - Truckdriver Heavy	23.08 30.98 8.15*** 10.66*** 9.69*** 11.65*** 11.41*** 10.59*** 11.61*** 14.64***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31310 - Taxi Driver  31361 - Truckdriver Light  31362 - Truckdriver Medium  31363 - Truckdriver Heavy  31364 - Truckdriver Tractor-Trailer	23.08 30.98 8.15*** 10.66*** 9.69*** 11.65*** 11.41*** 10.59*** 11.61***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31310 - Taxi Driver  31361 - Truckdriver Light  31362 - Truckdriver Medium  31363 - Truckdriver Heavy  31364 - Truckdriver Tractor-Trailer	23.08 30.98 8.15*** 10.66*** 9.69*** 11.65*** 11.41*** 10.59*** 11.61*** 14.64***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31310 - Taxi Driver  31361 - Truckdriver Light  31362 - Truckdriver Medium  31363 - Truckdriver Heavy  31364 - Truckdriver Tractor-Trailer  99000 - Miscellaneous Occupations	23.08 30.98 8.15*** 10.66*** 9.69*** 11.65*** 11.41*** 10.59*** 11.61*** 14.64***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31310 - Taxi Driver  31361 - Truckdriver Light  31362 - Truckdriver Medium  31363 - Truckdriver Heavy  31364 - Truckdriver Tractor-Trailer  99000 - Miscellaneous Occupations  99020 - Cabin Safety Specialist	23.08  30.98 8.15*** 10.66** 9.69** 9.91** 11.65** 11.41** 10.59** 11.61** 14.64** 14.64**
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31310 - Taxi Driver  31361 - Truckdriver Light  31362 - Truckdriver Medium  31363 - Truckdriver Heavy  31364 - Truckdriver Tractor-Trailer  99000 - Miscellaneous Occupations  99020 - Cabin Safety Specialist  99030 - Cashier	23.08 30.98 8.15*** 10.66*** 9.69*** 11.65*** 11.41*** 10.59*** 11.61*** 14.64*** 14.64***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31310 - Taxi Driver  31361 - Truckdriver Light  31362 - Truckdriver Medium  31363 - Truckdriver Heavy  31364 - Truckdriver Tractor-Trailer  99000 - Miscellaneous Occupations  99020 - Cabin Safety Specialist  99030 - Cashier  99050 - Desk Clerk	23.08 30.98 8.15*** 10.66*** 9.69*** 11.65*** 11.41*** 10.59*** 11.61*** 14.64*** 15.10 9.63*** 9.70***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31310 - Taxi Driver  31361 - Truckdriver Light  31362 - Truckdriver Medium  31363 - Truckdriver Heavy  31364 - Truckdriver Tractor-Trailer  99000 - Miscellaneous Occupations  99020 - Cabin Safety Specialist  99030 - Cashier  99050 - Desk Clerk  99095 - Embalmer	23.08 30.98 8.15*** 10.66*** 9.69*** 11.65*** 11.41*** 10.59*** 11.61*** 14.64*** 14.64***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31310 - Taxi Driver  31361 - Truckdriver Light  31362 - Truckdriver Medium  31363 - Truckdriver Heavy  31364 - Truckdriver Tractor-Trailer  99000 - Miscellaneous Occupations  99020 - Cabin Safety Specialist  99030 - Cashier  99050 - Desk Clerk	23.08 30.98 8.15*** 10.66*** 9.69*** 11.65*** 11.41*** 10.59*** 11.61*** 14.64*** 15.10 9.63*** 9.70***
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31310 - Taxi Driver  31361 - Truckdriver Light  31362 - Truckdriver Medium  31363 - Truckdriver Heavy  31364 - Truckdriver Tractor-Trailer  99000 - Miscellaneous Occupations  99020 - Cabin Safety Specialist  99030 - Cashier  99050 - Desk Clerk  99095 - Embalmer  99130 - Flight Follower	23.08  30.98 8.15*** 10.66** 9.69** 11.65*** 11.41** 10.59** 11.61** 14.64** 14.64** 15.10 9.63** 9.70** 25.60
Surface Programs 30621 - Weather Observer Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99130 - Flight Follower 99251 - Laboratory Animal Caretaker I	23.08  30.98 8.15*** 10.66** 9.69** 9.91** 11.65** 11.41** 10.59** 11.61** 14.64** 15.10 9.63** 9.70** 25.60 25.60 23.38
Surface Programs  30621 - Weather Observer Senior (see 2)  31000 - Transportation/Mobile Equipment Operation Occupations  31010 - Airplane Pilot  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31310 - Taxi Driver  31361 - Truckdriver Light  31362 - Truckdriver Medium  31363 - Truckdriver Heavy  31364 - Truckdriver Tractor-Trailer  99000 - Miscellaneous Occupations  99020 - Cabin Safety Specialist  99030 - Cashier  99050 - Desk Clerk  99095 - Embalmer  99130 - Flight Follower  99251 - Laboratory Animal Caretaker II	23.08  30.98 8.15*** 10.66** 9.69** 9.91** 11.65** 11.41** 10.59** 11.61** 14.64** 14.64** 15.10 9.63** 9.70** 25.60 25.60 23.38 25.54
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services

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational

or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-

covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal

Contractors. A contractor may not receive credit toward its SCA obligations for any

paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of

continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated

to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including

consulting with users to determine hardware software or system functional specifications;

- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

#### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\*

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

## AFFIDAVIT re NON-COLLUSION

CITY OF ) ss. ISLAND OF GUAM )	
ISLAND OF GUAIN )	
deposes and says that:	state name of affiant signing below], being first duly sworn,
1. The name of the offerin	ng company or individual is [state name of company]
offeror has not colluded, conspired, comperson, to put in a sham bid or to refraidirectly or indirectly, sought by an agree person to fix the bid price of offeror or element of said bid price, or of that of government of Guam or any other offe Guam or any person interested in the bid are true to the best of the knowledge of Division 4 § 3126(b).	entified above is genuine and not collusive or a sham. The nived or agreed, directly or indirectly, with any other offeror or in from making an offer. The offeror has not in any manner, ement or collusion, or communication or conference, with any r of any other offeror, or to fix any overhead, profit or cost any other offeror, or to secure any advantage against the eror, or to secure any advantage against the government of d contract. All statements in this affidavit and in the proposal the undersigned. This statement is made pursuant to 2 GAR all of myself as a representative of the offeror, and on behalf
	agents, subcontractors, and employees.
a	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me this	day of, 202
NOTARY PUBLIC My commission expires,,	

AG Procurement Form 003 (Jul., 12, 2010)

## AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

/ OF	)		
AND OF GUAM	)	SS.	
curement Law fo lers/Offerors/Pros flicts of interest o tract. This included ty submitting this sughout the life of	r the purpopective Concountring duraction the contraction of the contr	mitting a Bid/Offer/Proposal or responding to any method of source selections of entering into a contract with the government of Guam, this Altractors to make disclosures of ownership, influence, commissions, gratuiting the 365 calendar days preceding the publication of this solicitation are disclose any changes to the facts disclosed herein throughout the solicitation awarded a contract, the duty to disclose any changes to the facts disclose t, including any extensions or renewals.	ffidavit requires a ties, kickbacks, an nd until award of n process; and if th ed herein continue
I, the unde Bidder/Offerd	rsigned, be or/Prospectiv	ng first duly sworn, depose and say that I am an authorized repe Contractor and that (please check and fill out all that apply):	presentative of th
profi	t is fo	or/Prospective Contractor is an individual with a business license, and all decir, that same individual, with principal place of business	
88	5030(n)	or/Prospective Contractor is a business or artificial person (as defined in 1 GO or 5233(b)), and is a sole proprietorship owned entire with principal place of business street	ely (100%) by
§§ 5	030(n) or 52	or/Prospective Contractor is a business or artificial person (as defined in 1 GC 33(b)), and is owned by the following multiple individuals. Note: owners of the dots be listed below, but other owners of smaller percentage are encouraged to	more than 10% are
Nam	e of Owner	Principal Place of Business % of Interest Street Address	
own	ers of such a	the more-than-10% owners listed above is a business or artificial person. A business or artificial person are listed below per 5 GCA § 5233. Note: any less or artificial person is encouraged to also be listed below.	Any more-than-25% ss-than-25% owners
Name of >10	% Owner Bu	siness or Artificial Person:	
Names of own >10% Owner B Artificial Perso Tier Owner")	usiness or	Owner's Principal Place of Business Street Address	% of Interest
Name of othe	er >10% Owr	er Business or Artificial Person:	
Names of own >10% Owner B Artificial Perso Tier Owner")	usiness or	,	of

Second Tier Owner Name			
Name of Third Tier Owner	Principal Place of Business Street Address	% of Interest	<u> </u>
If the name of no natural per Bidder/Offeror/Prospective Contr person having the authority and re	actor, please identify the nan	ne, position, address, and o	contact information of the
person who has the authority and	power to remove and replace t	he designated responsible p	erson:
Name of Natural Person	Position	Street Address of Principal Place of Business	Phone Number, Email Address, and other Contact Information
Further, I say that the persons wh compensation to solicit, secure, c which this Affidavit is submitted a Name	r assist in obtaining business	related to the Bid/Offer/P so state):	roposal/Prospective Contra
Further, I say that the persons who	have directly or indirectly no	articipated in this solicitation	_ _ n and who are also employ
Further, I say that the persons who the government of Guam or the contract related to the Bid/Offer/P please so state):	government of the United St	ates, if federal funds are to	be used in the payment
the government of Guam or the contract related to the Bid/Offer/P	government of the United St	ates, if federal funds are to for which this Affidavit is s	be used in the payment
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## **AFFIDAVIT re CONTINGENT FEES**

		35		
CITY OF	) ) ss. )			
deposes and	[st says that:	ate name of affiant sigr	ning below], being firs	t sworn,
1.	The name of the offering co	mpany or individual is [	state name of compa	ny]
2. offering compa contingent arr 4 § 11108(f).	As a part of the offering com any has not retained any pers angement to secure this cont	son or agency on a per	centage, commission,	or other
Guam upon au contingent fee	As a part of the offering com any has not retained a persor n agreement or understanding e, except for retention of bona es for the purpose of securing 1108(f).	n to solicit or secure a og g for a commission, pe fide employees or bon	contract with the gove rcentage, brokerage, a fide established cor	rnment of or nmercial
	I make these statements on offeror's officers, representativ			
		Signature of one of the Offeror, if the offeror is an Partner, if the offeror is a pofficer, if the offeror is a continuous continuo	individual; partnership;	
Subscribed ar	nd sworn to before me this	day of	, 202	
NOTARY PUE My commission	BLIC on expires,			

AG Procurement Form 007 (Jul. 15, 2010)

## **GOVERNMENT OF GUAM**

GENERAL SERVICES AGENCY 148 Route 1, Marine Corp. Drive Piti, Guam 96915

#### **BID BOND**

NO. GSA-083-22

KNOW ALL MEN BY THESE PRESENTS tha	at	, as Principal
hereinafter called the Principal, and (Bonding C	ompany),	
A duly admitted insurer under the laws of the Te	erritory of Guam, as Surety, herei	inafter called the Surety are
Held firmly bound unto the Territory of Guam f	or the sum of	
truly to be made, the said Principal and the said successors and assigns, jointly and severally, fir	Surety bind ourselves, our heirs,	nyment of which sum will and executors, administrators,
WHEREAS, the Principal has submitted a bio	d for (identify project by number	and brief description)
NOW, THEREFORE, if the Territory of Guartener into a Contract with the Territory of Guartener or bonds as may be specified in bidding or Comperformance of such Contract and for the pronthereof, or in the event of the failure of the Printerioral shall pay to the Territory of Guartener amounts specified in said bid and such larger contract with another party to perform work specified in the Invitation for Bids then this oblineffect.	in accordance with the terms of atract Documents with good and supply payment of labor and materiacipal to enter such Contract and the difference not to exceed the amount for which the Territory covered by said bid or an approximation.	of such bid, and give such bond sufficient surety for the faithful al furnished in the prosecution give such bond or bonds, if the ne penalty hereof between the y of Guam may in good faith propriate liquidated amount as
Signed and sealed this	day of	202
	(PRINCIPAI	L) (SEAL)
(WITNESS)		
(TITLE)		
(MAJOR OFFICER OF SURETY)	(MAJOR OI	FFICER OF SURETY)
(TITLE)	14 <u>534042</u>	(TITLE)
	(DESIDEN'	T GENERAL AGENT)

DOA 113/Rev: 4-1-87

#### INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

## GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

#### SEALED BID SOLICITATION AND AWARD

#### Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION:** Unless otherwise specified, it is the declared and acknowledged intention and meaning of these. General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [ ] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [ ] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items/requirements to be bid or none at all in accordance with 2 GAR, Div.4 Section 3115(f).
- [X] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) for the initial term of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed) for the initial term. Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X] 12. PERFORMANCE GUARANTEE: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [X] 13. SURETY BONDS: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. COMPETENCY OF BIDDERS: Bids will be considered only from such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. DETERMINATION OF RESPONSIBILITY OF BIDDERS: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 16 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)

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#### [X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- The compliance with all of the conditions to the Solicitation.
- i) Additionally, see Rejection of Bids on page 30
- [X] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [] 19. DESCRIPTIVE LITERATURE: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [ ] 20. SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [ ] 21. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern.
  - The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of ninety (90) days after original award. No, award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [ ] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [ ] 24. SCHEDULE FOR DELIVERY: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [ ] 25. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [ ] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [3] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[ ] 29. SAFETY INSPECTION: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

#### [ ] 30. GUARANTEE:

#### a. Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

(b) Guarantee of Other Type of Equipment:
The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31.REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [ ] 35. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [X] 38. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

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- [X] 40. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [X] 41. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or non-performance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).
- [X] 42. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 43. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [ ] 44. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X] 45. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.
- [X] 46. <u>Debarment and Suspension</u> (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.
- [X] 47. Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

Name:	Title:
Address:	Telephone:

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## GOVERNMENT OF GUAM SEALED BID SOLICITATION INSTRUCTIONS

BID FORMS: Each bidder shall be provided with one (1) Solicitation form. Additional copies may be provided upon request.
Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guarn. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

#### 2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- e) No Entitlement To Preparation Costs the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- 4. PRE-OPENING MODIFICATION OR WITHDRAWL OF BIDS: Bids may be modified or withdrawn by written notice received in the Government designated in the Invitation for Bid (IFB) prior to the due date. A telegraphic modification or withdrawal received by telephone from the receiving telegraph company office prior to the time and date of set for submission/opening will be effective if the telegraph company confirms the telephone message by sending a written copy of the telegram showing that the message was received at such office prior to the due date.
- 5. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

#### SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any Attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

#### 7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

- 3. CANCELLATION OR REVISION OF BID: This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract is in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 9. REJECTION OF BIDS: Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bids is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, unsuccessful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

- 10. TERMINATION OF CONTRACT: 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)
  - (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated and when termination becomes effective.
  - (b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
  - (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 11. MANDATORY DISPUTES RESOLUTION CLAUSE: In the event of a conflict between this "Mandatory Disputes Resolution Clause" and any other terms in this contract, it is the intent of the government of Guam and the contractor that the terms of this clause are to be given precedence.
  - (1) Disputes Contractual Controversies. The government of Guam and the contractor agree to attempt resolution of all controversies which arise under, or are by virtue of, this contract through mutual agreement. If the controversy is not resolved by mutual agreement, then the contractor shall request the head of the purchasing agency, or their designee, in writing to issue a final decision within sixty days after receipt of the written request in keeping with 5 GCA § 5427(c). The head of the purchasing agency or their designee shall immediately furnish a copy of the decision to the contractor, by certified mail with a return receipt requested, or by any other method that provides evidence of receipt.
  - (2) Absence of a Written Decision within Sixty Days. If the head of the purchasing agency, or their designee does not issue a written decision within sixty days after written request for a final decision, or within such longer period as may be agreed upon by the parties, then the contractor may proceed as though the head of the purchasing agency, or their designee had issued a decision adverse to the contractor.
  - (3) Appeals to the Office of Public Accountability. The head of the purchasing agency, or their designee's decision shall be final and conclusive, unless fraudulent or unless the contractor appeals the decision administratively to the Public Auditor in accordance with 5 GCA § 5706.
  - (4) Disputes Money Owed To or By the Government of Guam. This subsection applies to appeals of the government of Guam's decision on a dispute. For money owed by or to the government of Guam under this contract, the contractor shall appeal the decision in accordance with the "Governments Claims Act", 5 GCA § 6101 et. Seq., by initially filing a claim with the Office of the Attorney General no later than eighteen months after the decision is rendered by the government of Guam or from the date when a decision should have been rendered. For all other claims by or against the government of Guam arising under this contract, the Office of the Public Auditor has jurisdiction over the appeal from the decision of the government of Guam. Appeals to the Office of the Public Auditor must be made within sixty days of government of Guam's decision or from the date the decision should have been made.
  - (5) Exhaustion of Administrative Remedies. The contractor shall exhaust all administrative remedies before filing an action in the Superior Court of Guam in accordance with applicable laws.
  - (6) Performance of Contract Pending Final Resolution by the Court. The contractor shall comply with the government of Guam's decision and proceed diligently with performance of this contract pending final resolution by the Superior Court of Guam of any controversy arising under, or by virtue of, this contract, except where the contractor claims a material breach of this contract by the government of Guam. However, if the head of the purchasing agency determines in writing that continuation of services under this contract is essential to the public's health or safety, then the contractor shall proceed diligently with performance of the contract notwithstanding any claim of material breach by the government of Guam.
- 12. CONTRACT REMEDIES: Remedies pursuant to 2 GAR § 9101. Any dispute arising under or out of this contract is subject to the provisions of Chapter 9 (Legal and Contractual Remedies) of Guam Procurement Regulations (GAR chapter 9)

#### **DISCOUNTS**:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.

- 13. GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 14. <u>SELLER' INVOICES</u>: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 15. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 16. CONFIDENTIAL DATA: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.
- 17. PROHIBITION AGAINST GRATUITIES AND KICKBACKS: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 18. <u>STATEMENT OF QUALIFICATIONS</u>: The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.
- 19. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:
  - (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
  - (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
  - (c) Should any contract contain a renewal clause, then at the time of renewal, there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
  - (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of Labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802

Any violation of Contractor or its sub-contractor(s) obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due. 5 GCA § 5803

(f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.

During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been placed on probationary status, or has been assessed a monetary penalty pursuant to 5 G.C.A. Article 13 Title 5 may appeal such penalty or probationary status to the Superior Court of Guam. 5 GCA § 5804

- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA §5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c)) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.

- 20. <u>ETHICAL STANDARDS</u>: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with Any government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. GAR § 11103(b)
- 21. PROHIBITION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an Agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any other contract with the government of Guam or its agencies. GAR § 11108(f)
- 22. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253 (b): Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

- 23. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service-Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 24. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION: The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion GAR § 3126
- 25. <u>LICENSING OR CERTIFICATE(S) OF EXEMPTIONS</u>: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 26. EQUAL EMPLOYMENT OPPORTUNITY: Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- 27. AFFIDAVIT OF OWNERSHIP, COMMISSIONS, INFLUENCE, AND CONFLICTS OF INTEREST: (5 GCA § 5233)

  As a condition of submitting a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guarn shall submit an affidavit executed under oath that lists, among other things, conflicts of interests, any individuals who, regardless of ownership, have the power to influence or control the bidder or contractor in any way, and the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.

ITEM NO.	DESCRIPTION	QTY	. / UOM	MONTHLY COST_	ANNUAL COST
1.0	Office Space Lease (For: Kumision I Fino' Chamoru) as per the following specifications	18	MOS.	\$	\$
soliciti locatio	umisión I Fino CHamoru Yan I Fina'nå'guen ng from qualified individuals or firms for lease ns are Hagåtña, Anigua, Sinajana, Maite, and Sovides benefits and value to the Kumisión and the	of office s Famuning.	pace to be av Interested b	vailable in central of idders are invited	Guam. Preferred

The total space being sought is in the <u>approximate range of 2,900 to 3,550 square feet</u> for Kumisión operations. The office space to be leased must be turnkey ready, in a single building, and preferably located on one or two floors. Rooms/offices/ areas identified below are preferably adjacent to one another. Interested bidders shall submit a floor plan/office layout(s) for Kumisión's review, to include approximate square feet for the following areas at a minimum:

SPECIFICATIONS:	BIDDING ON / COMPLY
Recording Studio 170 – 175 sq. ft.  This space must be enclosed and have space for a basic recording studio equipment such as computers; large platform television; and other audiovisual equipment.	
Administrative Office Space and Storage 1480 -1485 sq. ft.  Office space and storage for ten (10) office staff to include cubicle workstation and room divider. Floor plan forthcoming to awarded vendor.	
Board Meeting/Conference Room 320-330 sq. ft. This conference room must accommodate a large oval-shape table with 10 executive chairs.	
Training Room 550-600 sq. ft. This training room must accommodate twenty (20) individuals or the number of individuals allowed according to fire code.	
Archive and Genealogy Lab 430-450 sq. ft. Room must be without windows and climate controlled by a separate air conditioner.	
Project Layout Work Area 450-500 sq. ft. Room must be without windows and climate controlled by a separate air conditioner.	
Mail Room 40-50 sq. ft. Room must be without windows and climate controlled by a separate air conditioner.	
Parking Stalls: Parking stalls shall accommodate twenty (20) dedicated parking spaces within the facility. In addition, the building must have ample public parking Spaces.	
Access: 24 hours access to lease premises should be available for Kumisión staff to work in the evening, on weekends, holidays, and any other time.	
Electrical Outlets.  Multiple electrical outlets must be installed in each of the offices/rooms identified.	

Phone Jacks and Category 5 (Cat5) Networking Cable with RJ-45 terminati	ons.
A minimum of one phone jack and one Cat5 networking cable with RJ-45 terminations must be installed in each of the offices/rooms identified.	
A minimum of three Phone jacks and Cat5 networking cable with RJ-45 termination must be installed in Computer/Archive Room	
Lighting: Lighting in all rooms must be suitable for an office environment.	
SPECIFICATIONS:	BIDDING ON / COMPLY
Easy Access to Bathroom Facilities.  Bathroom facilities shall provide a minimum of two facilities.	
Compliance with Laws: All space and access to the building must meet Americans with Disabilities Act (ADA) standards, and with all local codes and regulations (i.e., building, fire, safety, OSHA, etc.) Lease Term.	
No Security Deposit:  No security deposit shall be required. No last month's rent shall be required in advance upon occupancy.	
RENTAL COST TO THE GOVERNMENT SHALL INCLUDE THE FOLI	LOWING:
A) Utilities: Such as power and water	
B) Standby generator: Shall have operable standby generator with automatic transfer switch with sufficient capacity to operate the entire facility during power outages. Landlord shall provide operations and maintenance of generator.	
C) Air-conditioning Units: Sufficient to supply office space requirements.	
D) Pest control Services: Shall be done at least once every quarter.	
E) Building Maintenance:  To include replacement of burnt-out bulbs, draining of sewage, urinal backups, replacing carpets showing wear and tear, doors, windows, door locks, including any other repairs, alterations/renovations as needed.	
F) Security: Includes costs for security alarm systems and electrical locks and codes on main and exit doorways.	
G) Janitorial Services:  Shall provide daily janitorial services within each office space for trash collection, once a week vacuuming carpets, monthly cleaning of A/C vents, cleaning glass doors, windows and dusting wooden doors.	
H) Air Condition Maintenance:  Full-service maintenance shall be conducted at least once a quarter.	

I)	Grounds Maintenance: Cleaning of the surrounding areas of the building such as grass cutting, trimming of plants, etc.	
J)	Additional Contract terms applicable to IFB	
	ese specifications were developed by Ms. Roberta Joyce Castro, and approverector of Administration	ed by Mr. Edward Birn,

#### Contract Terms applicable to IFB

Landlord desires to lease the Land and the Building to Tenant upon the terms and conditions set forth herein, and Tenant desires to lease such Land and Building from Landlord upon the terms and conditions set forth herein.

In consideration of the premises and the terms, covenants and conditions contained herein, Landlord and Tenant agree as follows.

- 1. <u>Premises:</u> Landlord hereby leases to Tenant, and Tenant leases from Landlord, under the terms, covenants and conditions contained in Invitation for Bid: <u>GSA-083-22</u> this lease, the Land and the Building (collectively, the "Premises").
- 2. Term: The term of this lease ("Term") shall be for a period of eighteen (18) months, period commencing on the date of execution of this lease (\_\_\_\_\_\_\_) unless sooner terminated or extended as hereinafter provided. In accordance with the Title 5 of the Guam Code Annotated, §22401, (5 GCA §22401), this lease is at all times subject to appropriation and availability of government funds.

#### 3. <u>Rent:</u>

- (a) Tenant agrees to pay to Landlord a rental fee ("Rent") of (US \_\_\_\_\_\_) per square foot of Floor Area, per month, for the Premises, without deduction, set-off, prior notice or demand, beginning on the lease Commencement Date and continuing on the first day of every month thereafter, during the Term of this lease. In the event the Term of this lease begins or ends on a date that is not the first day of a month, the Rent will be prorated as of that date based upon the number of days in the applicable calendar month. Payments of Rent for the initial Term will commence at the end of two months after the lease Commencement Date ("Rent Commencement Date").
- (b) The parties acknowledge that Tenant may take possession of the Premises prior to Landlord's completion of the Tenant Improvements. Beginning on the Rent Commencement Date and continuing through the ninth month of the initial Term, Tenant may pay a prorated amount of Rent based upon that portion of the Premises for which Landlord has completed the Tenant Improvements and turned over possession to Tenant. Notwithstanding the foregoing, however, in no event shall such prorated Rent be less than \_\_\_\_\_ cents (US \$.\_\_\_\_) per square foot per month. Tenant shall have no such right to prorate the Rent after the ninth month of the initial Term, except as otherwise provided by this agreement.
- (c) Tenant shall make all payments of Rent to Landlord or to the duly appointed agent or representative of Landlord. The procedure for Tenant's payment of Rent shall be as follows:
- (i) Landlord will present an invoice for Rent for the Subsequent month on or before the fifteenth (15th) day of the preceding month.
- (ii) Landlord shall receive payment of the Rent in full no later than the last day of the subsequent month, or the first day of the ensuing month.
- (iii) All past due Rent and other payments shall accrue interest at the rate as allowed for by Title 5 of the Guam Code Annotated §22502, otherwise known as the Prompt Payment Act.

#### 4. Option to Extend. (At the "Sole Discretion of the Government")

(a) Provided Tenant is not in default under this lease, Tenant may extend the term of this lease, on an annual basis, <u>for additional one (1) year upon availability of funds with no change in</u>

monthly rate throughout the duration of the lease term. (each, an "Extension Term"), for one (1) year period. Tenant shall give Landlord written notice of its intent not to extend the Term or Extension Term, as applicable, at least sixty 60 days prior to the expiration of the prior Term or Extension Term, as applicable.

- (b) Tenant's tenancy during any Extension Term shall be upon the same terms, covenants, and conditions as provided in this lease for the initial Term.
- 5. <u>Purpose</u>: Tenant shall use the Premises at all times solely for the purpose of office space. It shall be the obligation of Tenant to obtain any and all licenses and permits necessary for such purpose. The Premises shall be only for the actual use and occupancy by Tenant and/or other agencies of the government of Guam.
- 6. <u>Assignment/Lease</u>. Tenant shall not assign, sublet or part with possession of any of the Premises without the prior written consent of Landlord which shall not be unreasonably withheld.

#### 7. Alterations:

- (a) No alteration, addition or improvement to the Premises shall be made by Tenant without the prior written consent of Landlord which shall not be unreasonably withheld. Landlord may, without limitation condition its consent upon and may require approval by Landlord of workmanship; approval by Landlord of contractors; and performance and payment bonds if reasonable explanation is provided.
- (b) Any alteration, addition or improvement made by Tenant after such consent shall be given, and any permanent fixtures installed as a part of the Premises may, at Tenant's sole option, become the property of Landlord upon the expiration or other sooner termination of this lease.
- (c) Tenant shall repair and restore all damage to the Premises caused by removal of any alterations, additions, improvements or fixtures in the Premises. Tenant's obligations under this provision shall expire at the end of this lease.
- (d) Landlord's consent to any Tenant alterations refers only to the conformity of such alterations to the general architectural plan for the Premises. Such alterations are not reviewed or approved for architectural, structural or engineering design, and Landlord, by reviewing and approving such alterations, assumes no liability or responsibility thereof or for any defect in any alteration constructed by Tenant or for any claims, losses, liabilities, injuries to property or persons (including, without limitation, death) resulting from Tenant's compliance with such plans or specifications or noncompliance therewith. Tenant's obligations under this provision shall expire on the expiration or termination of this lease.
- 8. <u>Nuisance:</u> Tenant shall not permit on the Premises any unlawful acts, or any condition, act or thing constituting a public or private nuisance.
- 9. <u>Maintenance and Repairs:</u> Landlord shall, at its sole cost and expense, keep and maintain the Premises and appurtenances and every part thereof in good and sanitary order, condition and repair. All normal maintenance of the Premises including, without limitation, the building, parking area, driveways, entrances and exits, replacement of burnt-out light bulbs/tubes, draining of sewage, urinal backups, normal repairs, typhoon repairs, alterations/renovations, to include door, windows and door locks will be carried out by Landlord.

Landlord shall have the right to temporarily close or restrict access to any of the Land and to make changes including, without limitation, changes in the location of driveways, entrances, exists, parking areas and traffic flow.

In the event that Landlord shall have to temporarily close or restrict access to any part of the premises, Landlord shall give Tenant reasonable notice, and conduct any closure or restriction of access so as to minimize any disruption to Tenant's business. If any closure is deemed by the Tenant to interfere with its generations, the Tenant shall have the right to terminate this agreement without penalty.

- 10. <u>Holding Over:</u> If Tenant shall remain in possession of the Premises after the expiration of the Term or any Extension Term of this lease, such possession shall be as a month-to-month. During such month-to-month tenancy rent shall be payable monthly under the same terms and conditions set forth in this lease for the payment of Rent, at a monthly rate equal to the Rent rate payable during the Term or last Extended Term of the lease.
- 11. <u>Utilities:</u> Landlord shall be solely liable for and shall pay for, as the same become due, all utilities including, without limitation, power (electricity) and water furnished to the Premises or used by Tenant "Business Hours". Notwithstanding the foregoing, however, Tenant shall be solely liable for and shall pay for (a) all utilities related to Tenant's telephone, data and communications, and (b) all other utility usage during hours outside of the Business Hours. <u>Landlord, at Landlord's sole expense, shall install the necessary metering system and timing device to track utility usage during Business Hours and non-Business Hours.</u>
- 12. <u>Condition of Premises:</u> Prior to the commencement of the Term of this lease, Tenant inspected the Premises, and Tenant is fully informed and aware of their condition and state of repair. Tenant hereby accepts the Premises and every part thereof "as is" in their existing condition.

Renovation/Modifications as stated in the "Invitation for <u>Bid GSA-083-22</u>. All renovations/modifications of the building shall be made to the satisfaction of the (Kumision I Fino' Chamoru) within reason of the total square footage desired. Renovation/Modifications shall be approved and inspected by Tenant(s).

- 13. <u>Surrender of Premises</u>: Upon the expiration or termination of this lease, Tenant shall peaceably quit and surrender the Premises in good, clean order and condition, ordinary wear and tear excepted, and shall, at its sole cost and expense, remove all its property and waste therefrom.
- 14. <u>Liens:</u> Tenant shall at all times keep the Premises and any portion thereof free and clear of all and any liens and encumbrances, including mechanics' and material men's liens.

#### 15. Casualty Loss:

- If the Premises shall be destroyed by fire or other casualty without the fault or neglect of Tenant, its servants, employees, agents, visitors, or licensees, the damage shall be repaired by Landlord, provided such repairs can be made within sixty (60) days under the laws and regulations of applicable governmental authorities, and provided further, such destruction results from a cause within the coverage of insurance policies Landlord shall have in effect covering the Premises and the proceeds from such insurance policies are made available to Landlord to make such repairs. Such destruction shall neither annul or void this lease, except that Tenant shall be entitled to a proportionate reduction of Rent while the repairs are being made, any such proportionate Rent reduction being based on the part of the Premises which has been destroyed and is not usable by Tenant. However, if such destruction is due to the fault or neglect of Tenant, its servants, employees, agents, visitors, or licensees, without prejudice to any other rights and remedies of Landlord and without prejudice to the rights of subrogation of Landlord's insurer, the damage may be repaired by Landlord, but in such case there shall not be apportionment or abatement of Rent. If the repairs cannot be made in the specified time or the other conditions set forth above to making said repairs have not been met, Landlord may, at Landlord's sole option, make the repairs within a reasonable time, this lease continuing in full force and effect and the Rent shall be proportionately abated except as otherwise provided herein above. In the event that Landlord does not elect to make said repairs, or the repairs cannot be made within sixty (60) days under current laws and regulations of the applicable governmental authorities, this lease may be terminated at the option of either party upon written notice to the other. Notwithstanding anything to the contrary, if the Premises are partially or totally destroyed or damaged during the last six (6) months of the term of this lease, Landlord may, at its sole option, cancel and terminate this lease as of the date of the destruction or casualty by giving written notice to Tenant of its election to terminate this lease. In the event Landlord gives the foregoing notice, Tenant may continue in occupancy of so much of the Premises as are safely habitable until the end of the current Term or Extension Term, in which case Rent shall be prorated based upon the percentage of the Premises which Tenant continues to occupy.
- (b) Landlord shall be required to carry insurance on Tenant's property and shall be obligated to repair any damage thereto or replace the same, except as provided for in this agreement.
- 16. <u>Eminent Domain:</u> In the event shall all or a substantial part of the Premises shall be taken or condemned for public or quasi-public use this lease shall terminate.

#### 17. Security:

(a) Landlord shall be solely responsible for providing security alarm systems and electrical locks and codes on main and exit doorways.

#### 18. <u>Subordination:</u>

- (a) This lease is subject and subordinate to all mortgages which may now or hereafter affect the Land and the Building, and to all renewals, modifications, consolidations, replacements and extensions thereof. This clause shall be self-operative and no further instrument of subordination shall be necessary; however, to confirm such subordination, Tenant shall promptly execute and deliver to Landlord or its designee any subordination certificate or document that may request.
- (b) Within twenty (20) days after request therefore by Landlord, Tenant agrees to deliver in recordable form a certification or other document to any proposed mortgagee or assignee, certifying (if such be the case) that this lease is in full force and effect and that there are no defenses or offsets thereto, or stating those claimed by Tenant. Failure of Tenant to respond within said time twenty (20) days shall constitute a binding admission by Tenant that this lease is in full force and effect.
- 19. <u>Inspection</u>: Upon reasonable notice and request, Tenant shall permit their agents or representatives to enter the Premises to examine and inspect the same, during normal business hours.
- 20. <u>Default:</u> Each of the following events shall constitute a default or breach of this lease by Tenant:
- (a) A violation or failure to comply with any term, condition, covenant or provision of this lease;
- (b) If Tenant shall file a petition in bankruptcy or insolvency or for reorganization under any bankruptcy act, or shall voluntarily take advantage of any such act by answer or otherwise, or shall make an assignment for the benefit of creditors;
- (c) If involuntary proceedings under any bankruptcy law or insolvency act shall be instituted against Tenant, or if a receiver or trustee shall be appointed for all or substantially all of the property of Tenant, and such proceedings shall not be dismissed or the receivership or trusteeship vacated within thirty (30) days after the institution or appointment.
- 21. <u>Taxes and Assessments.</u> Landlord shall pay any real estate taxes and assessments attributable to the Premises.
- 22. <u>Attorney's Fees.</u> In those instances where the Government Claims Act applies to a breach of this lease by the Tenant; attorney's fees and costs of the person or entity claiming against the Tenant are not recoverable.
- 23. <u>Waiver.</u> The waiver by Landlord of any default of any term, covenant, condition or provision of this lease shall not be deemed to be a waiver of any subsequent breach of the same, and shall not be deemed the waiver of any other term, covenant, condition or provision of this lease.
- 24. <u>Notices.</u> All notices to be given to the parties hereto, may be given in writing and delivered to the other party at its principal place of business, in person, or by depositing the notice in the mail, postage prepaid and addressed to the appropriate party as follows:

LANDLORD:

TENANT: Kumision I Fino' Chamoru, Kumisión Yan I Fina'nå'guen I Historia

Yan I Lina'la' I Taotao Tano

ATTN: AnnaMarie B. Arceo, Administrator

25. <u>Time is of the Essence</u>. Time is of the essence for all provisions of this lease.

- 26. <u>Binding Effect.</u> Except as otherwise provided herein, this lease shall be binding upon and insure to the benefit of the Landlord, Tenant, and their respective heirs, successors, and permitted assigns.
- 27. <u>Interpretation and Definitions.</u> The language in all parts of this lease shall in all cases be simply construed according to its fair meaning and not strictly for or against Landlord or Tenant. Captions of articles, sections, and paragraphs of this lease are for convenience and reference only, and the words contained therein shall in no way be held to explain, modify, amplify, or aid in the interpretation, construction, or meaning of the provisions of this lease.
- 28. <u>Entire Agreement.</u> This lease contains the entire agreement of the parties relating to the Premises, and no prior agreement or understanding pertaining to the Premises and Tenant's occupancy of the same shall be valid or of any force or effect, and this lease cannot be modified or changed except in writing, signed by the parties hereto.
  - 29. Governing Law. This lease shall be governed by the laws of Guam.
- 30. <u>Counterparts.</u> This lease may be executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument. This lease may be executed by all parties on separate dates, where the latest signing date would signify the commencement of this lease agreement.
- 31. <u>Statutory Interest</u>: Interest on amounts ultimately determined to be due to the Contractor or the government of Guam or GPD shall be payable at the statutory rate applicable to judgments from the date of decision or judgment, whichever is later.
- 32. Multi-Term and Availability of Funds: This Agreement is contingent upon the availability of certified funds. Funds are available for the first fiscal period of this Agreement. The source of the funds for this Agreement is federal funding. In the event that funds are not available for any succeeding fiscal period, the remainder of this Agreement shall be canceled for insufficient funds, the awarded Contractor shall be reimbursed the reasonable value of any nonrecurring costs reasonably incurred but not amortized in the price of the supplies delivered or services performed under the Agreement. The Procurement Officer will notify the Contractor on a timely basis whether the funds are, or are not, available for the continuation of the Agreement for each succeeding fiscal period. Kumision I Fino' Chamoru modified this Agreement based upon the availability of funds in succeeding fiscal periods. In such an event, Kumision I Fino' Chamoru shall provide notice to the Contractor, and the Parties may attempt to renegotiate the terms of this Agreement in good faith. If the parties are unable to reach an agreement on the renegotiation, or decide not to attempt negotiation, then the Kumision I Fino' Chamoru shall cancel this Agreement in accordance with the Guam Procurement Regulations. The government of Guam and Kumision I Fino' Chamoru shall have no liability under this Agreement to the Contractor or to anyone else beyond the certified funds available for this Agreement.